**EFWMA Student Outcome Goals and Goal Progress Measures**

**Mission Statement** – To develop holistic students who drive change in the world.

**Value statements**

* Every person, every opinion, and every idea deserve to be valued and respected.
* Integrity and Honesty are essential.
* Successful schools are the responsibility of all.
* We must be wise stewards of our resources.
* We believe Learning is lifelong and unlimited.
* We believe everyone can learn.

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| Student Outcome Goal 1 | The percentage of 3rd Graders scoring Meets or above on STAAR Reading will increase from 42% to 80%, by August 2025. 20 | | | | |
| Annual Targets | 2020-21SY 46%, | 2021-22SY 54%, | 2022-23SY 62%, | 2023-24SY 70%, | 2024-25SY 80% |
| Goal Progress Measure 1.1 | GPM 1.1: The percentage of student Reading performance in grades Kinder on the CIRCLE assessment will increase from  49% to 88%. Developed by SY2025. 2021-54%; 2022- 61%; 2023 - 69%; 2024- 78%; 2025- 88% | | | | |
| Goal Progress Measure 1.2 | GPM 1.2: The percentage of student Reading performance in grades First through Second grade on MAPS will increase from  33% to 78% Developed by SY2025. 2021- 42%; 2022- 51%; 2023- 60%; 2024- 69%; 2025- 78% | | | | |
| Goal Progress Measure 1.3 | GPM 1.3: The percentage of student Reading performance in grades Pre-Kinder on the CIRCLE assessment will increase from 49% to 88%. Developed by SY2025. 2021-54%; 2022- 61%; 2023 - 69%; 2024- 78%; 2025- 88% | | | | |
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| Student Outcome Goal 2 | The percentage of 3rd Graders scoring Meets or above on STAAR Math will increase from 26% to 70%, by August 2025. | | | | |
| Annual Targets | 2020-21- 32%; | 2021-22- 40%; | 2022-23- 48%; | 2023-24- 56%; | 2024-25- 70% |
| Goal Progress Measure 2.1 | GPM 2.1: The percentage of student Math performance in grades Kinder on the CIRCLE assessment will increase from  24% to 70%. Developed by SY2025. 2021-30%; 2022- 38%; 2023 - 48%; 2024- 56%; 2025- 70% | | | | |
| Goal Progress Measure 2.2 | GPM 2.2: The percentage of student Math performance in grades First through Second grade on MAPS will increase from  32% to 80% Developed by SY2025. 2021- 40%; 2022- 48%; 2023- 56%; 2024- 68%; 2025- 80% | | | | |
| Goal Progress Measure 2.3 | GPM 2.3: The percentage of student Math performance in grades Pre-Kinder on the CIRCLE assessment will increase from 24% to 70%. Developed by SY2025. 2021-30%; 2022- 38%; 2023 - 48%; 2024- 56%; 2025- 70% | | | | |

Superintendent Constraints

Constraint 1:

* The superintendent shall not make financial decisions which jeopardize the financial integrity of the district.

Constraint 2:

* The Superintendent shall not create a work environment that creates a high turnover rate.

Constraint 3:

* The Superintendent shall not create an environment that will jeopardize student enrollment/parents should feel welcome.

Board Constraints

Constraint 1:

The board shall not attend fewer than 3 number of school functions.

Constraint 2:

The board shall not give operational advice or instructions to staff members.

Constraint 3:

The board will not deviate from the boards adopted code of ethics.

Constraint 4:

The board will avoid behavior that will reflect unfavorable on the district.